

**Advisory Resolution Requesting the Wisconsin Legislature to Increase
Entry Level Compensation Rate for Assistant District Attorneys**

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN,

WHEREAS, Assistant District Attorneys serve as the foundation of the State of Wisconsin’s ability to prosecute criminal cases in all of its seventy-two counties; and,

WHEREAS, shortages of these Assistant District Attorneys create case backlogs in the justice system, which lengthen the time criminal cases are pending, create significant pressure on existing staff, and delay or deny justice to individuals that are party to these cases; and,

WHEREAS, as of January 12, 2023, more than twenty-eight (28) postings for Assistant District Attorney positions throughout the State of Wisconsin are listed on the State of Wisconsin Jobs website, which number of postings likely does not account for the actual number of vacant Assistant District Attorney positions within each county, as each posting could represent multiple vacant positions; and,

WHEREAS, the entry level compensation rate for Assistant District Attorneys in Wisconsin in 2023 is \$27.24 an hour, which is annualized to approximately \$56,000 a year; and,

WHEREAS, this entry level compensation rate for Assistant District Attorneys has not kept pace with the rate of inflation, is well below the national average for similar assistant attorney positions in District Attorney offices across the country, and has not kept pace with the rate of inflation; and,

WHEREAS, this entry level compensation rate for Assistant District Attorneys is also below other public and private sector attorney positions in both Dodge County and around the State of Wisconsin, and in some cases, below the compensation rate for non-attorney office staff in District Attorney offices; and,

WHEREAS, Assistant District Attorneys entry level rate of compensation is not competitive in today’s workforce environment, causes staffing turnover in District Attorney offices around the State of Wisconsin, and endangers public safety; and,

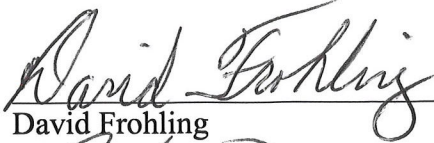
WHEREAS, in an effort to make District Attorney offices more competitive, Dodge County requests that the Wisconsin Legislature evaluate and increase the entry level compensation rate for Assistant District Attorneys to remain competitive with similar positions in District Attorney offices around the country, other public and private sector attorney positions, and to keep pace with the rate of inflation;

NOW, THEREFORE, BE IT RESOLVED, by the Dodge County Board of Supervisors that the Wisconsin Legislature is hereby requested to evaluate and increase the entry level compensation rate for Assistant District Attorneys in order to remain competitive with similar positions in District Attorney offices around the country, other public and private sector attorney positions, and to keep pace with the rate of inflation; and,

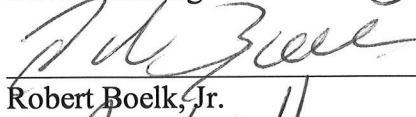
1 **BE IT FINALLY RESOLVED**, that a copy of this resolution is sent to Governor Tony Evers,
2 all members of the Wisconsin State Legislature representing Dodge County, and the Wisconsin
3 Counties Association.

All of which is respectfully submitted this 20th day of February, 2023.

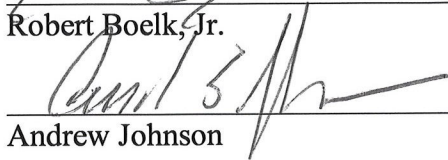
Dodge County Executive Committee:

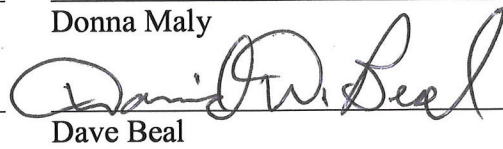

David Frohling

Jenifer Hedrick


Robert Boelk, Jr.

Donna Maly


Andrew Johnson


Dave Beal

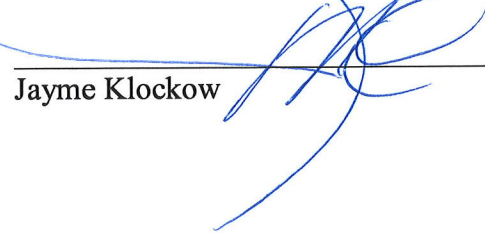
Kira Sheahan-Malloy

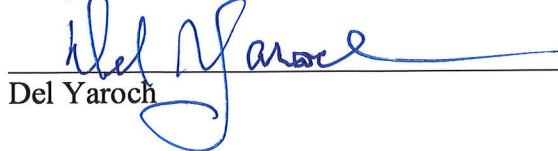
Dodge County Judicial and Public Protection Committee:


Paul Conway


Benjamin Priesgen


Rodger Frievalt


Jayme Klockow


Del Yaroch

Fiscal Note: Advisory Only.

Vote Required: Majority of members present

Resolution Summary: Advisory Resolution Requesting the State of Wisconsin to Increase the Entry Level Compensation Rate for Assistant District Attorneys.

ADOPTED
BY DODGE COUNTY BOARD

FEB 20 2023

AYES 27 NOES 0
ABSTAIN 0 ABSENT 6

Karen J. Silson
County Clerk