



Resolution

No. 2022-64

WCA Platform Resolution Supporting Counties During Labor and Housing Shortages

WHEREAS, Housing and staffing shortages combined are challenging county governments across the state; *and*,

WHEREAS, Counties are at the point of being unable to provide certain services, some of them mandated, due to housing and staffing issues; *and*,

WHEREAS, As agents of the State, Counties follow state regulations and statutes; *and*,

WHEREAS, State rules, processes and procedures often dictate the tasks performed by multiple county departments including but not limited to Human Services and the Sheriff's Office; *and*,

WHEREAS, Direction, assistance, recommendation and flexibility from the state will be paramount to county government complying with the intent of the law;

NOW THEREFORE BE IT RESOLVED, that the Bayfield County Board of Supervisors, assembled this 31st day of May, 2022, supports the Wisconsin Counties Association to request that the State of Wisconsin:

- Encourages regional options in addition to individual county-based staffing solutions
- Support flexibility of timelines for acquiring job-required certifications.
- Reviews and updates workforce certification and licensure requirements to determine if they are necessary
- Eliminates unnecessary requirements in state statute and administrative rule to reflect the reality of the workforce shortage and the ability of employers in Wisconsin to recruit and retain qualified staff
- Considers allowing training certificate extensions, and longer certification and licensure periods prior to renewal
- Reviews and removes obsolete language or process that create barriers to hiring, licensure, or certification
- Provides financial incentives for recent graduates to accept work in the county government system for difficult to fill positions
- Provides funding to allow Counties to provide hiring incentives for hard to fill positions
- Partners with Counties to develop creative and innovative ways to address workforce shortages

By Action of the:

Bayfield County Board of Supervisors

Dennis M. Pocernich, *Chair*

STATE OF WISCONSIN)
) ss.
COUNTY OF BAYFIELD)

I, Lynn M. Divine, Bayfield County Clerk, hereby certify that the foregoing is a true and correct copy of Resolution No. 2022-64, Volume 29, adopted by the Bayfield County Board of Supervisors at their meeting held on the 31st day of May, 2022.

Lynn M. Divine, *Bayfield County Clerk*