



DOOR COUNTY

As amended

| ROLL CALL Board Members | Aye | Nay | Exc. |
|----------------------------|-----|-----|------|
| AUSTAD | X | | |
| BULTMAN | | X | |
| CHOMEAU | X | | |
| COUNARD | X | | |
| D. ENGLEBERT | X | | |
| R. ENGLEBERT | X | | |
| ENIGL | X | | |
| FISHER | | X | |
| GAUGER | | X | |
| GUNNLAUGSSON | X | | |
| HEIM PETER | X | | |
| KOHOUT | X | | |
| LIENAU | X | | |
| LUNDHAL | X | | |
| NORTON | X | | |
| ROBILLARD | X | | |
| RUSNAK | X | | |
| THAYSE | X | | |
| VIRLEE | | | X |
| VLIES WOTACHEK | | | X |
| VOGEL | X | | |
| | | | |

BOARD ACTION

Vote Required: Majority Vote of a Quorum

| | | |
|-------------------|----------|-------------------------------------|
| Motion to Approve | Adopted | <input checked="" type="checkbox"/> |
| 1st <u>Thayse</u> | Defeated | <input type="checkbox"/> |
| 2nd <u>Fisher</u> | | |

Yes: 16 No: 3 Exc: 2

Reviewed by:

John Lienau, Corp. Counsel

Reviewed by:

John Lienau, Administrator

FISCAL IMPACT: There is no fiscal implication with the adoption of this resolution. STW

Certification:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 20th day of April, 2021 by the Door County Board of Supervisors.

Jill M. Lau
Jill M. Lau
County Clerk, Door County

Resolution No. 2021-31 Door County's Vision of Diversity, Equity, and Inclusion

WHEREAS, Door County must be a leader to ensure all residents and visitors understand our core values of accessibility, integrity, respect, and openness, and insure that the County continues to be a great place to live, work and visit; and

WHEREAS, Door County understands that, across this Country, state and local units of government are taking action to further the goals of diversity, equity, and inclusion; and

WHEREAS, the National Association of Counties and the Wisconsin County Association have provided examples where local units of government have passed resolutions declaring Racism is a Public Health Crisis based on the American Public Health Associations national campaign against racism; and

WHEREAS, Healthiest Wisconsin 2020 states that, "Wisconsin must address persistent disparities in health outcomes, and the social, economic, educational and environmental inequities that contribute to them"; and

WHEREAS, Door County acknowledges that racism is a public health crisis and that Door County can and should play a role in seeking lasting solutions; and

WHEREAS, Door County acknowledges that institutional and systemic discrimination and inequity exist for many groups of people based on identity factors such as age, disability, gender, gender identity and expression, race, nationality, ethnicity, parental status, religion, socioeconomic status, and sexual orientation; and

WHEREAS, Door County elected officials and employees have participated / will participate in education and training in an effort to better understand and be able to address these disparities; and

WHEREAS, Building a truly inclusive culture for everyone, regardless of age, disability, gender, gender identity and expression, race, nationality, ethnicity, parental status, religion, socioeconomic status, and sexual orientation, within the County of Door, is a necessary first step toward addressing these disparities; and

WHEREAS, inclusive practices, which bring together a range of diverse perspectives, yield undeniable benefits, aid in the pursuit of diversity, equity, and inclusion and will lead to a better future.

NOW, THEREFORE, BE IT RESOLVED, that the Door County Board of Supervisors asserts that all residents and visitors shall be treated with respect and integrity.

BE IT FURTHER RESOLVED, that the Door County Board of Supervisors will support policies that improve access and remove gaps along social and economic constructs and advance the understanding of diversity, equity, and inclusion.

BE IT FURTHER RESOLVED, that the Door County Board of Supervisors recognizes that every Door County elected and appointed official and employee is responsible for creating and maintaining a culture in which we respect diversity, equity, and inclusion in the workforce and the community they serve.

BE IT FURTHER RESOLVED, that the Door County Board of Supervisors encourages advocacy, by institutions and individuals, to dismantle barriers and promote diversity, equity, and inclusion.

BE IT FURTHER RESOLVED, that the Door County Administrative Committee shall work with Administration and our departments on monitoring and reporting (quarterly to County Board) measurable progress made towards diversity, equity, and inclusion.

BE IT FURTHER RESOLVED, that the Door County Board of Supervisors directs the County Clerk to send a copy of this resolution to Governor Tony Evers, to all State legislators representing Door County constituents, and the Wisconsin Counties Association.

SUBMITTED BY: Administrative Committee

John Lienau

David Lienau, Chairperson

Dan Austad

Dan Austad

Ken Fisher

Ken Fisher

Joel Gunnlaugsson

Joel Gunnlaugsson

Susan Kohout

Susan Kohout

Nancy Robillard

Nancy Robillard

Richard Virlee

Richard Virlee