



**DOOR COUNTY**

*As amended*

ROLL CALL Board Members	Aye	Nay	Exc.
AUSTAD	X		
BULTMAN		X	
CHOMEAU	X		
COUNARD	X		
D. ENGLEBERT	X		
R. ENGLEBERT	X		
ENIGL	X		
FISHER		X	
GAUGER		X	
GUNNLAUGSSON	X		
HEIM PETER	X		
KOHOUT	X		
LIENAU	X		
LUNDAHL	X		
NORTON	X		
ROBILLARD	X		
RUSNAK	X		
THAYSE	X		
VIRLEE			X
VLIES WOTACHEK			X
VOGEL	X		

**BOARD ACTION**

Vote Required: Majority Vote of a Quorum

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Motion to Approve: Thayse Adopted  Defeated

1st Thayse 2nd Fisher

Yes: 16 No: 3 Exc: 2

Reviewed by: [Signature], Corp. Counsel

Reviewed by: [Signature], Administrator

**FISCAL IMPACT:** There is no fiscal implication with the adoption of this resolution. STW

**Certification:**

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 20th day of April, 2021 by the Door County Board of Supervisors.

[Signature]  
Jill M. Lau  
County Clerk, Door County

**Resolution No. 2021-31**  
**Door County's Vision of Diversity, Equity, and Inclusion**

1 WHEREAS, Door County must be a leader to ensure all residents and visitors understand our core  
 2 values of accessibility, integrity, respect, and openness, and insure that the County continues to be a  
 3 great place to live, work and visit; and

4  
 5 WHEREAS, Door County understands that, across this Country, state and local units of government  
 6 are taking action to further the goals of diversity, equity, and inclusion; and

7  
 8 WHEREAS, the National Association of Counties and the Wisconsin County Association have  
 9 provided examples where local units of government have passed resolutions declaring Racism is a Public  
 10 Health Crisis based on the American Public Health Associations national campaign against racism; and

11  
 12 WHEREAS, Healthiest Wisconsin 2020 states that, "Wisconsin must address persistent disparities in  
 13 health outcomes, and the social, economic, educational and environmental inequities that contribute to  
 14 them"; and

15  
 16 WHEREAS, Door County acknowledges that racism is a public health crisis and that Door County  
 17 can and should play a role in seeking lasting solutions; and

18  
 19 WHEREAS, Door County acknowledges that institutional and systemic discrimination and inequity  
 20 exist for many groups of people based on identity factors such as age, disability, gender, gender identity  
 21 and expression, race, nationality, ethnicity, parental status, religion, socioeconomic status, and sexual  
 22 orientation; and

23  
 24 WHEREAS, Door County elected officials and employees have participated / will participate in  
 25 education and training in an effort to better understand and be able to address these disparities; and

26  
 27 WHEREAS, Building a truly inclusive culture for everyone, regardless of age, disability, gender,  
 28 gender identity and expression, race, nationality, ethnicity, parental status, religion, socioeconomic status,  
 29 and sexual orientation, within the County of Door, is a necessary first step toward addressing these  
 30 disparities; and

31  
 32 WHEREAS, inclusive practices, which bring together a range of diverse perspectives, yield  
 33 undeniable benefits, aid in the pursuit of diversity, equity, and inclusion and will lead to a better future.

34  
 35 NOW, THEREFORE, BE IT RESOLVED, that the Door County Board of Supervisors asserts that all  
 36 residents and visitors shall be treated with respect and integrity.

37  
 38 BE IT FURTHER RESOLVED, that the Door County Board of Supervisors will support policies that  
 39 improve access and remove gaps along social and economic constructs and advance the understanding  
 40 of diversity, equity, and inclusion.

41  
 42 BE IT FURTHER RESOLVED, that the Door County Board of Supervisors recognizes that every Door  
 43 County elected and appointed official and employee is responsible for creating and maintaining a culture  
 44 in which we respect diversity, equity, and inclusion in the workforce and the community they serve.

45  
 46 BE IT FURTHER RESOLVED, that the Door County Board of Supervisors encourages advocacy, by  
 47 institutions and individuals, to dismantle barriers and promote diversity, equity, and inclusion.

48  
 49 BE IT FURTHER RESOLVED, that the Door County Administrative Committee shall work with  
 50 Administration and our departments on monitoring and reporting (quarterly to County Board) measurable  
 51 progress made towards diversity, equity, and inclusion.

52  
 53 BE IT FURTHER RESOLVED, that the Door County Board of Supervisors directs the County Clerk  
 54 to send a copy of this resolution to Governor Tony Evers, to all State legislators representing Door County  
 55 constituents, and the Wisconsin Counties Association.

SUBMITTED BY: Administrative Committee

[Signature] David Lienau, Chairperson

[Signature] Susan Kohout

[Signature] Dan Austad

[Signature] Nancy Robillard

[Signature] Ken Fisher

[Signature] Richard Virlee

[Signature] Joel Gunnlaugsson