

# Wisconsin County Efforts – Working with Community Partners

Wisconsin Counties Association  
Monday, February 22, 2021



**LA CROSSE COUNTY**  
Exceptional services. Extraordinary place.

# A Little About Us

## **Jane Klekamp**

Associate County Administrator (6 years)

Member of Wellness Team and  
Diversity, Equity & Inclusion Team

31 years with La Crosse County

## **Mandy Bisek**

Manager of Justice Support Services

Early Intervention, Youth Justice, Juvenile  
Detention & Adult Criminal Justice Programs

17 years with La Crosse County



# Diversity, Equity & Inclusion

- What do we mean?

# Community Partnerships

- Support from the County Board and County Administration
- Greater La Crosse Area Diversity Council
  - Financial support
- Waking Up White Symposium
  - Community Conversations
  - La Crosse County book club
- Dr. Martin Luther King Jr. Event
  - Financial support
  - County board support
- Peoplefest
  - Financial support

# Spotlight

## **County Board Supervisor Maureen Freedland**

- Active in the community
- Active on the La Crosse County Diversity, Equity & Inclusion Team
  - Involved since its inception
- Known advocate

## **County Administrator Steve O'Malley**

- Supportive of community organizations
- Initiated the La Crosse County Diversity Team

# Community Participation

- Hmong New Year
- Pridefest
- Juneteenth
- MLK Day (internal)
- Diversity Internship Program
- Juvenile Justice DMC Report



**La Crosse County  
Juvenile Justice Arrest and  
Disproportionate Minority Contact  
Task Force:**

**Full Report**

**September 9th, 2014**

**Submitted by Co-Chairs:**

Monica Kruse, Chair, La Crosse County Health & Human Services Board  
Pam Foegen, School District of La Crosse

**Task Force Participants:**

Cecil Adams, CEO/Founder, African American Mutual Assistance Network  
Mandy Bisek, Supervisor, La Crosse County Juvenile Justice Unit  
Mike Desmond, Executive Director, Boys and Girls Club of Greater La Crosse  
Honorable Ramona Gonzalez, Presiding Judge, La Crosse County Court  
Tim Gruenke, District Attorney, La Crosse County  
Thomas Harris, Assistant Director, UW-La Crosse Office of Multicultural Student Services  
Shawn Kudron, Captain, City of La Crosse Police Department  
Tracy Littlejohn, Co-Executive Director, La Crosse Hmoob Cultural and Community Agency  
Dempsey Miller, African American Liaison, School District of La Crosse  
Heather Quackenboss, Program Director, La Crosse Community Foundation  
Lester Simpson, Citizen  
Matt Tepper, Case Manager, Coulee Connections  
Bridget Todd, Chief of Operations, ATTIC Correctional Services  
Jason Witt, Director, La Crosse County Human Services Department

**Technical Assistance Provided By:**

Dr. Andrew J. Myer, Director, Research Driven Solutions, LLC  
Jane Klekamp, Manager, La Crosse County Justice Support Services

**Spotlight:**

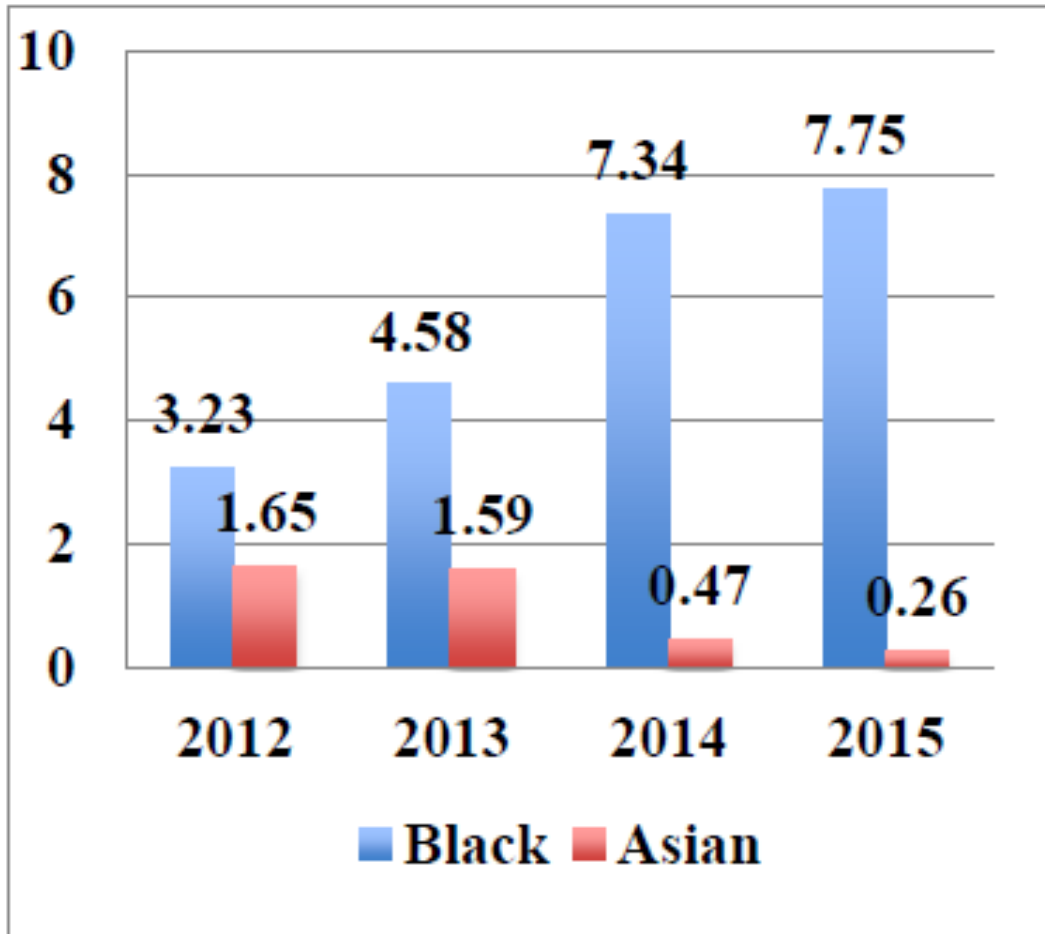
Juvenile Justice Arrest  
&  
Disproportionate Minority  
Contact  
Task Force

[La Crosse County Juvenile Justice Arrest and Disproportionate  
Minority Contact Task Force Report](#)

Juvenile Justice  
Best Practices

# Gathering Stakeholders





# DMC Ratios

2012-2015

25% of all juvenile arrests are at a La Crosse Public School address

15 % of all juvenile arrests are an alternative school, residential or group home address (operated by the Family and Children's Center)

Address for Top Ten Locations of Juvenile Arrests			
Addresss	Institution	n	%
1707 Main St.	Family & Children's Center	337	8.6
1801 Losey Blvd. S.	Central HS	295	7.5
510 9th St. S.	Lincoln MS	218	5.6
1500 Ranger Dr.	Logan HS	201	5.1
1450 Avon St.	Logan MS	185	4.7
2505 Weston St.	Family & Children's Center	137	3.5
2507 Weston St.	Family & Children's Center	132	3.4
1900 Denton St	Longfellow MS	88	2.2
922 Cass St.	Tenneson House	72	1.8
300 4th St. N	HHS	60	1.5

# Taking Action



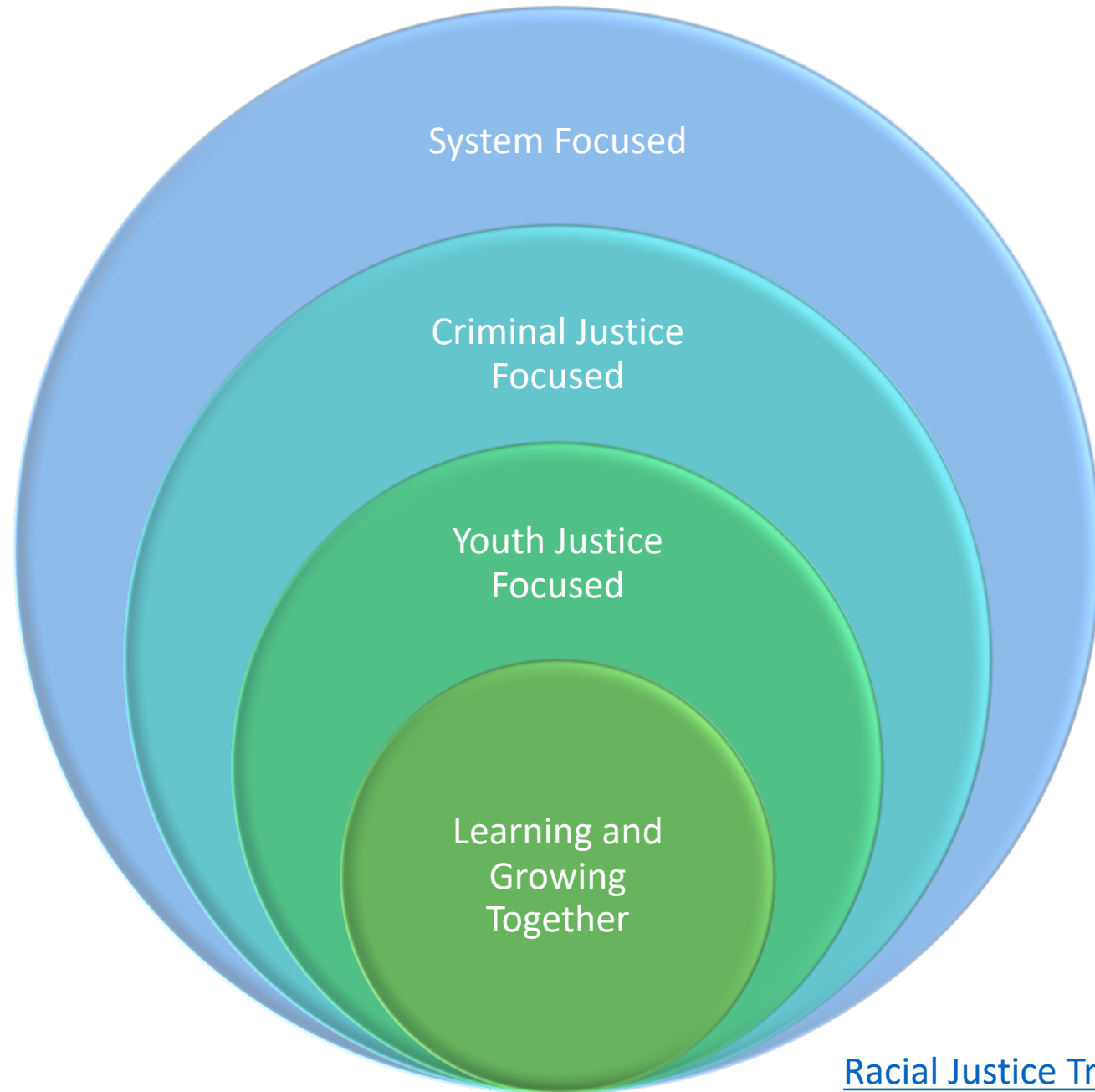
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Creation &  
Commitment to  
A New Way

System of Care  
& MOU

Learning  
&  
Growing  
TOGETHER

Remaining  
Data  
Driven



# Creation & Commitment to A New Way

La Crosse County  
System of Care  
&  
MOU



**LA CROSSE COUNTY SYSTEM OF CARE  
JUVENILE JUSTICE BEST PRACTICE  
MEMORANDUM OF UNDERSTANDING**

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Juvenile J  
Disproportion  
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Submit

Monica Kruse, Chair, La Cro  
Pam Foegen,

Task I

Cecil Adams, CEO/Founder, A  
Mandy Bisek, Supervisor, La C  
Mike Desmond, Executive Dir  
Honorable Ramona Gonzalez,  
Tim Gruenke, District Attorne  
Thomas Harris, Assistant Dire  
Shawn Kudron, Captain, City  
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Lester Simpson, Citizen  
Matt Tepper, Case Manager, C  
Bridget Todd, Chief of Operat  
Jason Witt, Director, La Cross

Technical

Dr. Andrew J. Myer, Di  
Jane Klekamp, Manager, I

## La Crosse County Practices Stakeholder

Updated Data Report—Jan

Report

Mar

Su

Justice St

Prep

Dr. Nicholas Bak

Final Dr

Janua

Population Statistics for La Crosse County -- 91.2%

### CJMC, June 2019 Quarterly Report 1<sup>st</sup> Quarter 2019

DA Referrals: 2181 charges; 70.8% White, 19.4% B

	La Crosse PD	Sheriff's Department	Onitaska PD	State Patrol	West Salem PD	Bangor P
Referrals of Races Included/ Total Referrals	1245/1284	245/250	196/201	77/91	55/56	10/10
White	66.6%	86.9%	76.0%	83.1%	100.0%	100.0%
Black	26.6%	8.2%	14.3%	10.4%	0.0%	0.0%
Asian	2.2%	4.5%	5.1%	6.5%	0.0%	0.0%
Native American	4.7%	0.4%	4.6%	0.0%	0.0%	0.0%

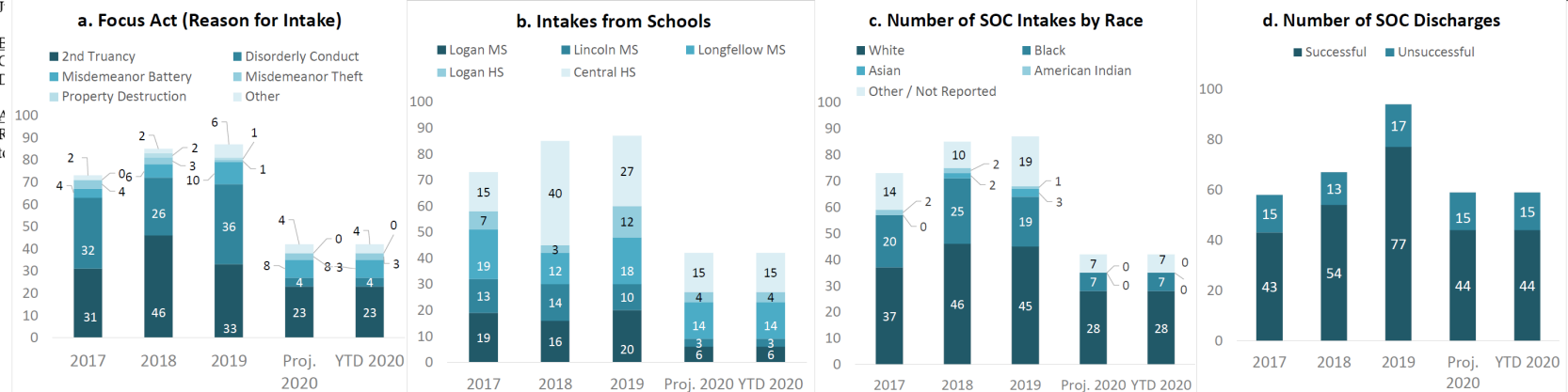
DA Charges:



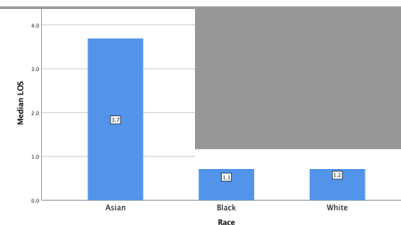
National Center for  
Juvenile Justice  
3700 S. Water Street  
Ste. 200  
Pittsburgh, PA 15203  
412-227-6950  
www.ncjj.org

## Technical Assistance Report:

### II) System of Care (SOC)



\*Note: 1st Quarter 2017 System of Care data includes intakes and discharges that occurred in 4th Quarter of 2016.



Project Director:

Hunter Hurst

National Center for Juvenile Justice

3700 S. Water St., Ste. 200

Pittsburgh, PA 15203

412-246-0842

hhurst@ncjj.org

# Internal Support and Self-Reflection Opportunities

- Book club
- MLK Day
- Compassionate County
- Signage
- Diversity, Equity & Inclusion Committee
- Racial Justice Trainings
- Measuring results





# Spotlight – Our Journey

Questions?

