



Are You Ready For 2030?

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County detail to accompany PowerPoint presentation at 2019 WCA Annual Conference.



www.forward-analytics.net



Labor Force

County	2010	2018	% change
Adams	9,137	8,209	-10.2%
Ashland	8,411	7,910	-6.0%
Barron	23,791	25,058	5.3%
Bayfield	7,688	7,612	-1.0%
Brown	137,150	143,673	4.8%
Buffalo	7,197	6,652	-7.6%
Burnett	7,578	7,332	-3.2%
Calumet	27,304	27,919	2.3%
Chippewa	33,182	33,580	1.2%
Clark	17,258	18,169	5.3%
Columbia	32,090	31,806	-0.9%
Crawford	8,367	7,874	-5.9%
Dane	293,224	320,589	9.3%
Dodge	47,350	48,227	1.9%
Door	15,758	15,499	-1.6%
Douglas	23,737	23,315	-1.8%
Dunn	23,243	24,449	5.2%
Eau Claire	57,107	59,280	3.8%
Florence	2,247	2,274	1.2%
Fond du Lac	56,516	57,658	2.0%
Forest	4,253	3,998	-6.0%
Grant	27,778	28,492	2.6%
Green	21,274	21,282	0.0%
Green Lake	10,308	9,773	-5.2%
Iowa	13,772	13,933	1.2%
Iron	2,881	2,584	-10.3%
Jackson	10,123	10,679	5.5%
Jefferson	46,472	46,319	-0.3%
Juneau	13,697	13,567	-0.9%
Kenosha	85,868	89,687	4.4%
Kewaunee	11,178	11,370	1.7%
La Crosse	65,593	67,261	2.5%
Lafayette	9,489	10,286	8.4%
Langlade	10,181	9,522	-6.5%
Lincoln	15,661	15,363	-1.9%
Manitowoc	44,631	41,426	-7.2%



Labor Force

County	2010	2018	% change
Marathon	73,520	74,073	0.8%
Marinette	21,380	19,716	-7.8%
Marquette	7,691	7,738	0.6%
Menominee	1,550	1,619	4.5%
Milwaukee	476,449	472,701	-0.8%
Monroe	23,123	23,664	2.3%
Oconto	21,331	20,868	-2.2%
Oneida	19,065	18,233	-4.4%
Outagamie	100,596	103,628	3.0%
Ozaukee	47,415	49,109	3.6%
Pepin	4,095	4,252	3.8%
Pierce	23,984	25,310	5.5%
Polk	24,046	24,691	2.7%
Portage	39,855	39,282	-1.4%
Price	7,563	6,673	-11.8%
Racine	100,314	99,570	-0.7%
Richland	9,631	9,333	-3.1%
Rock	82,698	85,397	3.3%
Rusk	7,141	6,994	-2.1%
St. Croix	47,067	50,379	7.0%
Sauk	35,853	35,680	-0.5%
Sawyer	8,393	8,004	-4.6%
Shawano	21,884	21,599	-1.3%
Sheboygan	62,238	62,903	1.1%
Taylor	11,449	11,091	-3.1%
Trempealeau	15,984	16,424	2.8%
Vernon	15,161	15,559	2.6%
Vilas	10,345	10,182	-1.6%
Walworth	56,360	58,515	3.8%
Washburn	8,043	7,944	-1.2%
Washington	75,604	77,606	2.6%
Waukesha	218,009	225,432	3.4%
Waupaca	27,744	26,377	-4.9%
Waushara	12,026	11,675	-2.9%
Winnebago	92,450	92,956	0.5%
Wood	39,965	35,497	-11.2%



25 to 54 Year Old Population

County	2010	2018	% ch.	2030 est.	% ch.
Adams	7,808	6,428	-17.7%	7,040	9.5%
Ashland	6,096	5,177	-15.1%	5,165	-0.2%
Barron	17,583	15,332	-12.8%	15,990	4.3%
Bayfield	5,486	4,538	-17.3%	3,835	-15.5%
Brown	104,678	102,666	-1.9%	112,270	9.4%
Buffalo	5,220	4,486	-14.1%	4,090	-8.8%
Burnett	5,355	4,539	-15.2%	5,140	13.2%
Calumet	21,317	19,640	-7.9%	23,100	17.6%
Chippewa	25,946	24,406	-5.9%	24,920	2.1%
Clark	12,569	11,128	-11.5%	12,490	12.2%
Columbia	23,909	21,902	-8.4%	24,620	12.4%
Crawford	6,232	5,428	-12.9%	5,335	-1.7%
Dane	212,446	221,058	4.1%	225,400	2.0%
Dodge	38,413	34,551	-10.1%	34,980	1.2%
Door	10,027	8,267	-17.6%	7,840	-5.2%
Douglas	17,752	16,118	-9.2%	16,730	3.8%
Dunn	15,827	15,071	-4.8%	14,160	-6.0%
Eau Claire	36,930	37,602	1.8%	35,930	-4.4%
Florence	1,730	1,384	-20.0%	1,230	-11.1%
Fond du Lac	41,044	38,113	-7.1%	38,680	1.5%
Forest	3,272	2,895	-11.5%	3,435	18.7%
Grant	17,671	16,247	-8.1%	15,360	-5.5%
Green	15,096	13,439	-11.0%	14,410	7.2%
Green Lake	7,060	6,048	-14.3%	5,885	-2.7%
Iowa	9,776	8,499	-13.1%	8,990	5.8%
Iron	2,113	1,663	-21.3%	1,605	-3.5%
Jackson	8,303	7,561	-8.9%	7,410	-2.0%
Jefferson	33,877	32,395	-4.4%	35,430	9.4%
Juneau	10,812	9,831	-9.1%	10,130	3.0%
Kenosha	70,242	66,627	-5.1%	78,350	17.6%
Kewaunee	8,211	7,180	-12.6%	7,130	-0.7%
La Crosse	43,634	41,427	-5.1%	40,830	-1.4%
Lafayette	6,471	5,563	-14.0%	5,605	0.8%
Langlade	7,559	6,237	-17.5%	6,395	2.5%
Lincoln	11,452	9,817	-14.3%	9,600	-2.2%
Manitowoc	32,436	27,790	-14.3%	27,010	-2.8%



25 to 54 Year Old Population

County	2010	2018	% ch.	2030 est.	% ch.
Marathon	55,040	50,670	-7.9%	52,480	3.6%
Marinette	15,631	13,263	-15.1%	13,760	3.7%
Marquette	5,704	4,912	-13.9%	4,785	-2.6%
Menominee	1,530	1,447	-5.4%	1,820	25.8%
Milwaukee	392,829	386,762	-1.5%	398,500	3.0%
Monroe	17,728	16,655	-6.1%	18,230	9.5%
Oconto	15,454	13,395	-13.3%	15,050	12.4%
Oneida	13,596	11,402	-16.1%	12,280	7.7%
Outagamie	76,201	74,146	-2.7%	78,400	5.7%
Ozaukee	34,183	30,957	-9.4%	33,350	7.7%
Pepin	2,838	2,431	-14.3%	2,120	-12.8%
Pierce	16,010	14,813	-7.5%	14,660	-1.0%
Polk	17,594	15,163	-13.8%	18,240	20.3%
Portage	26,602	24,330	-8.5%	23,600	-3.0%
Price	5,380	4,160	-22.7%	3,485	-16.2%
Racine	81,310	73,586	-9.5%	77,470	5.3%
Richland	6,596	5,603	-15.1%	5,635	0.6%
Rock	65,669	61,529	-6.3%	66,430	8.0%
Rusk	5,383	4,440	-17.5%	3,815	-14.1%
St. Croix	37,798	35,423	-6.3%	44,450	25.5%
Sauk	25,323	23,647	-6.6%	27,810	17.6%
Sawyer	5,908	4,928	-16.6%	5,415	9.9%
Shawano	16,256	14,229	-12.5%	14,970	5.2%
Sheboygan	47,525	42,551	-10.5%	44,030	3.5%
Taylor	8,299	6,989	-15.8%	6,735	-3.6%
Trempealeau	11,577	10,539	-9.0%	11,320	7.4%
Vernon	11,000	9,831	-10.6%	11,280	14.7%
Vilas	7,305	6,171	-15.5%	6,785	9.9%
Walworth	39,752	35,351	-11.1%	40,160	13.6%
Washburn	5,782	4,852	-16.1%	5,505	13.5%
Washington	56,118	50,720	-9.6%	56,350	11.1%
Waukesha	160,347	147,156	-8.2%	161,050	9.4%
Waupaca	20,588	18,063	-12.3%	17,760	-1.7%
Waushara	9,492	8,128	-14.4%	9,400	15.6%
Winnebago	68,909	64,809	-5.9%	66,070	1.9%
Wood	29,503	25,546	-13.4%	23,730	-7.1%



County	Oldest Millennials			Middle Millennials		
	2000	2015	% ch.	2005	2015	% ch.
Adams	1,073	1,026	-4.4%	1,167	893	-23.5%
Ashland	1,503	908	-39.6%	1,364	854	-37.4%
Barron	3,652	2,653	-27.4%	3,242	2,267	-30.1%
Bayfield	1,038	677	-34.8%	972	530	-45.5%
Brown	17,002	17,773	4.5%	17,813	17,422	-2.2%
Buffalo	1,012	724	-28.5%	966	647	-33.0%
Burnett	1,063	657	-38.2%	1,048	547	-47.8%
Calumet	3,069	2,975	-3.1%	3,270	2,371	-27.5%
Chippewa	4,281	4,245	-0.8%	4,189	3,754	-10.4%
Clark	2,912	1,851	-36.4%	2,724	1,619	-40.6%
Columbia	3,672	3,482	-5.2%	3,748	3,037	-19.0%
Crawford	1,550	900	-41.9%	1,247	797	-36.1%
Dane	32,910	40,767	23.9%	34,681	40,097	15.6%
Dodge	6,307	5,772	-8.5%	6,250	5,271	-15.7%
Door	1,824	1,234	-32.3%	1,751	1,059	-39.5%
Douglas	3,316	2,763	-16.7%	3,140	2,817	-10.3%
Dunn	4,177	2,497	-40.2%	4,229	2,542	-39.9%
Eau Claire	8,695	6,831	-21.4%	8,819	7,224	-18.1%
Florence	339	202	-40.4%	316	167	-47.2%
Fond du Lac	7,841	6,353	-19.0%	7,588	5,628	-25.8%
Forest	812	395	-51.4%	835	470	-43.7%
Grant	4,823	2,716	-43.7%	4,969	2,885	-41.9%
Green	2,405	2,076	-13.7%	2,430	1,821	-25.1%
Green Lake	1,429	945	-33.9%	1,259	859	-31.8%
Iowa	1,673	1,353	-19.1%	1,668	1,121	-32.8%
Iron	418	242	-42.1%	380	196	-48.4%
Jackson	1,308	1,192	-8.9%	1,451	1,277	-12.0%
Jefferson	6,497	5,306	-18.3%	6,884	4,605	-33.1%
Juneau	1,761	1,496	-15.0%	1,778	1,409	-20.8%
Kenosha	11,107	10,555	-5.0%	12,499	10,588	-15.3%
Kewaunee	1,570	1,103	-29.7%	1,522	887	-41.7%
La Crosse	9,520	7,431	-21.9%	9,728	7,450	-23.4%
Lafayette	1,378	988	-28.3%	1,280	808	-36.9%
Langlade	1,436	949	-33.9%	1,456	798	-45.2%
Lincoln	2,377	1,435	-39.6%	2,230	1,167	-47.7%
Manitowoc	6,229	4,426	-28.9%	5,998	3,878	-35.3%



County	Oldest Millennials			Middle Millennials		
	2000	2015	% ch.	2005	2015	% ch.
Marathon	9,705	8,582	-11.6%	9,637	7,449	-22.7%
Marinette	3,392	2,164	-36.2%	3,190	1,855	-41.8%
Marquette	996	696	-30.1%	989	661	-33.2%
Menominee	409	219	-46.5%	487	267	-45.2%
Milwaukee	68,670	74,053	7.8%	69,052	82,882	20.0%
Monroe	3,284	2,970	-9.6%	3,220	2,382	-26.0%
Oconto	2,588	1,912	-26.1%	2,635	1,650	-37.4%
Oneida	2,338	1,727	-26.1%	2,407	1,630	-32.3%
Outagamie	12,219	12,776	4.6%	12,982	11,450	-11.8%
Ozaukee	6,014	4,586	-23.7%	6,496	3,778	-41.8%
Pepin	651	380	-41.6%	562	294	-47.7%
Pierce	3,811	2,337	-38.7%	3,845	2,155	-44.0%
Polk	3,145	2,346	-25.4%	3,153	1,825	-42.1%
Portage	6,394	4,105	-35.8%	6,276	4,186	-33.3%
Price	1,116	577	-48.3%	1,014	462	-54.4%
Racine	14,010	12,068	-13.9%	13,813	11,044	-20.0%
Richland	1,469	856	-41.7%	1,448	824	-43.1%
Rock	10,929	10,323	-5.5%	11,604	9,186	-20.8%
Rusk	1,190	624	-47.6%	1,081	553	-48.8%
St. Croix	4,741	5,782	22.0%	5,250	4,503	-14.2%
Sauk	3,913	4,092	4.6%	4,177	3,550	-15.0%
Sawyer	1,099	724	-34.1%	1,174	693	-41.0%
Shawano	2,926	2,216	-24.3%	2,963	1,965	-33.7%
Sheboygan	8,311	6,969	-16.1%	8,008	6,159	-23.1%
Taylor	1,592	1,068	-32.9%	1,535	898	-41.5%
Trempealeau	1,867	1,747	-6.4%	1,828	1,466	-19.8%
Vernon	2,175	1,539	-29.2%	2,179	1,298	-40.4%
Vilas	1,225	800	-34.7%	1,447	811	-44.0%
Walworth	7,076	5,570	-21.3%	8,008	5,196	-35.1%
Washburn	1,159	724	-37.5%	1,058	598	-43.5%
Washington	8,238	7,776	-5.6%	8,718	6,409	-26.5%
Waukesha	25,358	22,224	-12.4%	27,612	18,681	-32.3%
Waupaca	3,764	2,791	-25.9%	3,720	2,416	-35.1%
Waushara	1,580	1,230	-22.2%	1,686	1,098	-34.9%
Winnebago	12,197	11,046	-9.4%	12,369	11,118	-10.1%
Wood	5,659	4,170	-26.3%	5,376	3,896	-27.5%



65+ Population

County	2018	2030 est	% change	2018 Share	2030 Share
Adams	5,923	9,045	52.7%	29.1%	38.0%
Ashland	3,055	4,630	51.6%	19.6%	28.7%
Barron	9,908	14,900	50.4%	21.9%	29.4%
Bayfield	4,169	6,105	46.4%	27.7%	41.1%
Brown	39,133	59,350	51.7%	14.9%	19.8%
Buffalo	2,902	4,045	39.4%	22.1%	30.0%
Burnett	4,396	5,850	33.1%	28.6%	32.9%
Calumet	7,571	12,055	59.2%	15.1%	19.7%
Chippewa	11,525	15,890	37.9%	18.0%	22.9%
Clark	5,761	8,630	49.8%	16.6%	21.2%
Columbia	10,250	15,585	52.0%	17.9%	23.1%
Crawford	3,786	5,540	46.3%	23.2%	31.8%
Dane	74,433	107,250	44.1%	13.7%	18.6%
Dodge	15,497	24,210	56.2%	17.6%	25.0%
Door	8,215	10,820	31.7%	29.8%	38.1%
Douglas	8,039	11,315	40.8%	18.6%	24.0%
Dunn	7,077	11,140	57.4%	15.7%	23.2%
Eau Claire	16,374	22,725	38.8%	15.7%	20.8%
Florence	1,125	1,650	46.7%	26.0%	37.0%
Fond du Lac	19,083	27,760	45.5%	18.5%	25.1%
Forest	2,064	2,925	41.7%	23.0%	27.3%
Grant	8,895	12,680	42.6%	17.3%	23.9%
Green	6,911	10,155	46.9%	18.7%	24.1%
Green Lake	4,201	5,905	40.6%	22.2%	30.4%
Iowa	4,458	6,805	52.6%	18.8%	25.1%
Iron	1,752	2,285	30.4%	30.9%	38.3%
Jackson	3,885	6,350	63.4%	19.0%	27.4%
Jefferson	14,436	20,605	42.7%	17.0%	21.2%
Juneau	5,390	8,600	59.6%	20.3%	28.9%
Kenosha	23,925	37,720	57.7%	14.1%	18.8%
Kewaunee	4,168	5,880	41.1%	20.4%	26.8%
La Crosse	19,399	28,840	48.7%	16.4%	22.5%
Lafayette	3,112	4,010	28.9%	18.7%	22.6%
Langlade	4,616	6,425	39.2%	24.0%	31.6%
Lincoln	5,949	9,480	59.4%	21.5%	30.8%
Manitowoc	16,193	23,020	42.2%	20.5%	28.0%



65+ Population

County	2018	2030 est	% change	2018 Share	2030 Share
Marathon	23,980	33,650	40.3%	17.7%	22.4%
Marinette	9,622	13,640	41.8%	23.8%	31.4%
Marquette	3,787	6,205	63.9%	24.5%	35.8%
Menominee	615	1,025	66.7%	13.2%	20.1%
Milwaukee	129,003	162,800	26.2%	13.6%	16.6%
Monroe	7,832	12,060	54.0%	17.0%	22.8%
Oconto	7,713	11,800	53.0%	20.4%	26.3%
Oneida	9,234	13,065	41.5%	26.0%	32.7%
Outagamie	27,589	43,390	57.3%	14.7%	20.8%
Ozaukee	17,603	24,075	36.8%	19.7%	25.4%
Pepin	1,631	2,360	44.7%	22.4%	32.3%
Pierce	6,214	9,335	50.2%	14.6%	20.2%
Polk	8,989	13,070	45.4%	20.6%	24.5%
Portage	11,830	17,205	45.4%	16.7%	22.6%
Price	3,437	4,945	43.9%	25.7%	37.8%
Racine	32,460	48,110	48.2%	16.5%	22.6%
Richland	3,972	5,170	30.2%	22.9%	27.8%
Rock	27,022	38,060	40.8%	16.6%	21.2%
Rusk	3,424	4,850	41.6%	24.2%	34.4%
St. Croix	12,628	19,330	53.1%	14.1%	17.3%
Sauk	11,900	17,230	44.8%	18.5%	22.8%
Sawyer	4,275	5,930	38.7%	25.9%	32.9%
Shawano	8,621	12,875	49.3%	21.1%	27.8%
Sheboygan	20,789	30,790	48.1%	18.0%	24.4%
Taylor	3,905	5,960	52.6%	19.1%	27.0%
Trempealeau	5,330	7,500	40.7%	18.1%	22.9%
Vernon	6,011	8,510	41.6%	19.5%	24.1%
Vilas	6,758	8,960	32.6%	30.8%	36.7%
Walworth	18,334	28,365	54.7%	17.7%	23.3%
Washburn	4,169	6,110	46.6%	26.3%	33.1%
Washington	24,405	37,950	55.5%	18.0%	23.7%
Waukesha	75,190	110,710	47.2%	18.7%	24.5%
Waupaca	10,669	18,440	72.8%	20.9%	32.1%
Waushara	5,912	8,405	42.2%	24.4%	29.8%
Winnebago	28,022	41,030	46.4%	16.4%	21.7%
Wood	15,022	21,230	41.3%	20.6%	28.7%



County	<u>Births</u>			<u>Youth Migration</u>		
	2009-10	2016-17	% change	2010 <10	2015 5-14	% change
Adams	307	259	-15.6%	1,738	1,746	0.5%
Ashland	384	352	-8.3%	2,015	2,023	0.4%
Barron	1,045	996	-4.7%	5,499	5,541	0.8%
Bayfield	246	240	-2.4%	1,417	1,485	4.8%
Brown	6,842	6,659	-2.7%	34,314	35,044	2.1%
Buffalo	273	271	-0.7%	1,564	1,582	1.2%
Burnett	282	263	-6.7%	1,557	1,536	-1.3%
Calumet	1,189	964	-18.9%	7,245	7,396	2.1%
Chippewa	1,506	1,352	-10.2%	8,141	8,237	1.2%
Clark	1,174	1,155	-1.6%	5,712	5,592	-2.1%
Columbia	1,262	1,181	-6.4%	7,048	7,056	0.1%
Crawford	342	320	-6.4%	1,962	2,001	2.0%
Dane	12,175	11,941	-1.9%	60,114	61,117	1.7%
Dodge	1,756	1,561	-11.1%	10,410	10,465	0.5%
Door	486	441	-9.3%	2,575	2,708	5.2%
Douglas	971	851	-12.4%	5,154	5,058	-1.9%
Dunn	923	903	-2.2%	4,919	4,982	1.3%
Eau Claire	2,281	2,414	5.8%	11,533	11,584	0.4%
Florence	66	67	1.5%	387	403	4.1%
Fond du Lac	2,240	2,097	-6.4%	12,286	12,698	3.4%
Forest	223	214	-4.0%	1,048	953	-9.1%
Grant	1,108	1,173	5.9%	6,014	6,090	1.3%
Green	850	739	-13.1%	4,862	4,990	2.6%
Green Lake	421	431	2.4%	2,375	2,402	1.1%
Iowa	603	535	-11.3%	3,286	3,262	-0.7%
Iron	76	65	-14.5%	461	547	18.7%
Jackson	496	450	-9.3%	2,546	2,542	-0.2%
Jefferson	1,920	1,708	-11.0%	10,825	10,632	-1.8%
Juneau	547	557	1.8%	3,005	2,976	-1.0%
Kenosha	4,229	3,804	-10.0%	22,845	22,766	-0.3%
Kewaunee	432	402	-6.9%	2,555	2,575	0.8%
La Crosse	2,717	2,375	-12.6%	13,310	13,463	1.1%
Lafayette	413	409	-1.0%	2,370	2,385	0.6%
Langlade	384	405	5.5%	2,162	2,115	-2.2%
Lincoln	603	554	-8.1%	3,073	2,926	-4.8%
Manitowoc	1,618	1,576	-2.6%	9,424	9,401	-0.2%



County	<u>Births</u>			<u>Youth Migration</u>		
	2009-10	2016-17	% change	2010 <10	2015 5-14	% change
Marathon	3,320	3,086	-7.0%	17,657	17,806	0.8%
Marinette	773	769	-0.5%	4,423	4,496	1.7%
Marquette	314	267	-15.0%	1,609	1,643	2.1%
Menominee	203	184	-9.4%	783	837	6.9%
Milwaukee	29,558	27,087	-8.4%	133,653	128,522	-3.8%
Monroe	1,259	1,155	-8.3%	6,466	6,543	1.2%
Oconto	782	718	-8.2%	4,376	4,433	1.3%
Oneida	622	614	-1.3%	3,398	3,463	1.9%
Outagamie	4,504	4,523	0.4%	24,112	24,743	2.6%
Ozaukee	1,557	1,628	4.6%	10,167	10,963	7.8%
Pepin	169	168	-0.6%	906	888	-2.0%
Pierce	841	770	-8.4%	4,949	5,045	1.9%
Polk	969	830	-14.3%	5,542	5,479	-1.1%
Portage	1,557	1,377	-11.6%	7,865	7,832	-0.4%
Price	229	234	2.2%	1,344	1,411	5.0%
Racine	5,067	4,704	-7.2%	25,980	25,801	-0.7%
Richland	419	362	-13.6%	2,359	2,294	-2.8%
Rock	3,971	3,914	-1.4%	21,561	21,618	0.3%
Rusk	307	275	-10.4%	1,681	1,695	0.8%
St. Croix	1,570	1,553	-1.1%	7,993	8,166	2.2%
Sauk	362	333	-8.0%	1,874	1,845	-1.5%
Sawyer	879	894	1.7%	5,091	5,127	0.7%
Shawano	2,671	2,461	-7.9%	14,677	14,937	1.8%
Sheboygan	2,260	2,015	-10.8%	12,871	13,179	2.4%
Taylor	487	437	-10.3%	2,804	2,889	3.0%
Trempealeau	756	854	13.0%	3,839	4,067	5.9%
Vernon	840	844	0.5%	4,378	4,446	1.6%
Vilas	392	354	-9.7%	1,970	2,077	5.4%
Walworth	2,222	1,886	-15.1%	12,964	12,939	-0.2%
Washburn	314	297	-5.4%	1,732	1,738	0.3%
Washington	2,910	2,624	-9.8%	17,207	17,621	2.4%
Waukesha	7,637	7,874	3.1%	47,697	50,315	5.5%
Waupaca	1,089	986	-9.5%	6,122	6,198	1.2%
Waushara	466	429	-7.9%	2,516	2,529	0.5%
Winnebago	3,833	3,738	-2.5%	19,810	19,685	-0.6%
Wood	1,692	1,654	-2.2%	8,933	8,906	-0.3%