

**OUTAGAMIE COUNTY BOARD MEETING
SEPTEMBER 22, 2015**

RESOLUTION 48—2015-16

Supervisor Iverson moved, seconded by Supervisor Trentlage, for adoption.

RESOLUTION 48—2015-16 IS ADOPTED.

1. RABEC	YES	13. VAN ASTEN	YES	25. NOOYEN	YES
2. NAGLER	YES	14. DE GROOT	YES	26. DUNCAN	YES
3. GRADY	YES	VANDENHEUVEL	Absent	27. CULBERTSON	YES
4. PATIENCE	YES	16. LEMANSKI	YES	28. STURN	NO
5. IVERSON	YES	17. GROAT	YES	29. BUCHMAN	YES
6. STRENN	YES	18. SPEARS	YES	30. GRIESBACH	YES
7. HAMMEN	YES	19. STUECK	NO	31. THERN	YES
8. KRUEGER	YES	20. THOMAS	YES	VANDERHEIDEN	YES
9. TRENTLAGE	YES	21. THYSSEN	YES	33. AUSTIN	YES
10. BEHNKE	Absent	22. HAGEN	YES	34. RETTLER	YES
11. MEYER	YES	23. KLEMP	NO	35. MELCHERT	YES
12. McDANIEL	YES	24. PLEUSS	YES	36. SUPRISE	YES
Item 9	Passed (31 Y - 3 N - 0 A - 2 Absent)				Majority Vote >

RESOLUTION NO.: 48—2015-16

TO THE HONORABLE, THE OUTAGAMIE COUNTY BOARD OF SUPERVISORS

LADIES AND GENTLEMEN:

MAJORITY

1 Legislation has been proposed prohibiting any employer, including state and local
2 governments, from demoting, suspending, discharging, or otherwise discriminating against
3 an employee or contractor for refusing to be vaccinated against seasonal influenza. An
4 employee, under the bill, includes any intern and any volunteer. The proposal further
5 prohibits any employer from refusing to hire a prospective employee or renew the contract
6 of an employee or contractor for refusing to be vaccinated against seasonal influenza.
7

8 NOW THEREFORE, the undersigned members of the Health and Human Services Committee
9 recommend adoption of the following resolution.

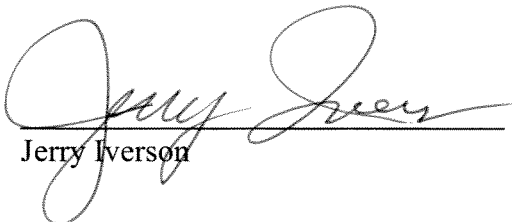
10 BE IT RESOLVED, that the Outagamie County Board of Supervisors does oppose proposed
11 legislation prohibiting any employer, including state and local governments, from demoting, suspending,
12 discharging, or otherwise discriminating against an employee or contractor, intern or volunteer, for
13 refusing to be vaccinated against seasonal influenza, and

14 BE IT FINALLY RESOLVED, that the Outagamie County Clerk be directed to forward a copy
15 of this resolution to the Outagamie County Health and Human Services Director, the Outagamie County
16 Executive, all Wisconsin counties, and the Outagamie County Lobbyist who will distribute to the
17 Legislature and Governor.

18 Dated this 22 day of September 2015

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Respectfully Submitted,
HEALTH & HUMAN SERVICES COMMITTEE


Jerry Iverson


Barney Lemanski


Patrick Meyer


Kevin Behnke

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Cathy Spears
Cathy Spears

Duly and officially adopted by the County Board on: Sept. 22, 2015

Signed: Helen Nagler Board Chairperson Joseph O'Banion County Clerk

Approved: 9.23.15 Vetoed: _____

Signed: [Signature]
County Executive

State of Wisconsin
2015 - 2016 LEGISLATURE

LRB-2695/1
TJD:wlj

2015 SENATE BILL 218

July 28, 2015 - Introduced by Senator LASEE, cosponsored by Representatives THIESFELDT, GANNON, TITTL, KREMER, MACCO and R. BROOKS. Referred to Committee on Health and Human Services.

1 **AN ACT to create** 252.22 of the statutes; **relating to:** limitations on requiring
2 vaccination against influenza.

Analysis by the Legislative Reference Bureau

This bill prohibits any employer, including the state and local governments, from demoting, suspending, discharging, or otherwise discriminating against an employee or contractor for refusing to be vaccinated against seasonal influenza. An employee, under the bill, includes any intern and any volunteer. The bill also prohibits any employer from doing any of the following: refusing to hire a prospective employee or renew the contract of an employee or contractor for refusing to be vaccinated against seasonal influenza; or denying an affiliation in a network of similar employers to an individual who refuses to be vaccinated against seasonal influenza.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

3 **SECTION 1.** 252.22 of the statutes is created to read:
4 **252.22 Influenza vaccination.** (1) **DEFINITIONS.** In this section:
5 (a) "Employee" includes any intern and any volunteer, regardless of whether
6 the individual is compensated.

2015 - 2016 Legislature

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LRB-2695/1

TJD:wlj

SENATE BILL 218

SECTION 1

1 (b) "Employer" means any person, firm, corporation, state, county, town, city,
2 village, school district, sewer district, drainage district, long-term care district, or
3 other public or quasi-public corporation, as well as any agent, manager,
4 representative, or other person having control or custody of any employment or place
5 of employment or of any employee.

6 (2) PROHIBITIONS ON EMPLOYERS. No employer may demote, suspend, or
7 discharge an employee for refusing to be vaccinated against seasonal influenza;
8 refuse to hire a prospective employee for refusing to be vaccinated against seasonal
9 influenza; refuse to renew the contract of an employee or contractor for refusing to
10 be vaccinated against seasonal influenza; deny to an individual an affiliation in a
11 network of similar employers including, notwithstanding s. 628.36 (2) (b) 3., an
12 insurance network affiliation for refusing to be vaccinated against seasonal
13 influenza; or otherwise discriminate against an employee or contractor for refusing
14 to be vaccinated against seasonal influenza.

15 (END)