

LANGLADE COUNTY



RESOLUTION #15-2018

INTRODUCED BY: EXECUTIVE COMMITTEE

INTENT: ESTABLISH AN AD HOC COMMITTEE TO DEVELOP OPTIONS TO COMPLETE THE FIVE YEAR REVIEW OF THE COMPENSATION MATRIX

WHEREAS, the current Compensation Matrix was adopted by the County in 2004 and took effect on January 1, 2005 and since its establishment, the Compensation Matrix has been subject to a comprehensive review every five years; and

WHEREAS, the last comprehensive review of the Compensation Matrix was completed in 2014 (effective 2015) and included an additional 100 positions whose compensation was addressed within union contracts until January 1, 2013; and

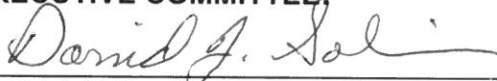
WHEREAS, since 2004, the County has completed the comprehensive review of the Matrix using only its internal resources and after the last review, it was strongly recommended that the County consider contracting with an outside firm to complete the next review, similar to the process used by the majority of the Counties that represent external compensation comparables; and

WHEREAS, the Committee recommends establishing an Ad Hoc Committee to develop the parameters for an external vendor to conduct a compensation review, to solicit proposals for these services, and report its findings and recommendations back to the Board; and


WHEREAS, the Ad Hoc Committee would be comprised of the following members: 2 members of the Personnel Committee, 2 members of the Executive Committee and 1 member of the Finance Committee; and the Human Resources Director and Corporation Counsel would be ex-officio (non-voting) members of the Committee.

NOW THEREFORE BE IT RESOLVED, by a majority vote of the Langlade County Board of Supervisors, to establish an Ad Hoc Committee to develop the process that will be used to conduct the five year review of the County's Compensation Matrix.


EXECUTIVE COMMITTEE:



David J. Solin, Chairman

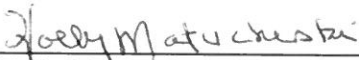


Ronald M. Nye



Pete Pennington

Douglas Nonnenmacher



Holly Matucheski

FISCAL NOTE: No fiscal impact at this time. The fiscal impact to contract with an outside vendor for these services will be reported to the Board as part of study by this Ad Hoc Committee.

ADOPTED BY THE COUNTY BOARD OF LANGLADE COUNTY THIS 17th DAY OF April, 2018.



Judy Nagel, Langlade County Clerk