


**OUTAGAMIE COUNTY BOARD MEETING  
DECEMBER 11, 2018**

RESOLUTION NO. 129—2018-19

Supervisor Gabrielson moved, seconded by Supervisor Surprise, for adoption.

RESOLUTION NO. 129—2018-19 IS ADOPTED.

12/11/2018 7:40:40 PM RollCall Systems, Inc.				Voting Results for Res. No. 129 - Request workforce crisis be address in 2019-21 WI state bdgt.		Passed By Majority Vote	
YES: <b>34</b>		NO: <b>0</b>		ABSTAIN: 0		ABSENT: <b>2</b>	
1 - THOMPSON			YES	19 - MARCKS			YES
2 - MILLER			YES	20 - THOMAS			YES
3 - GRADY			ABSENT	21 - T. THYSSEN			YES
4 - PATIENCE			YES	22 - HAGEN			YES
5 - GABRIELSON			YES	23 - KLEMP			YES
6 - KONETZKE			YES	24 - IVERSON			YES
7 - HAMMEN			YES	25 - NOOYEN			YES
8 - N. THYSSEN			YES	26 - DUNCAN			YES
9 - KRUEGER			YES	27 - CULBERTSON			YES
10 - LAMERS			YES	28 - STURN			YES
11 - DILLENBERG			YES	29 - BUCHMAN			YES
12 - MC DANIEL			YES	30 - WOODZICKA			YES
13 - WEGAND			YES	31 - CLEGG			YES
14 - DE GROOT			YES	32 - VANDERHEIDEN			ABSENT
15 - PETERSON			YES	33O'Connor-Schevers			YES
16 - SCHROEDER			YES	34 - RETTLER			YES
17 - CROATT			YES	35 - MELCHERT			YES
18 - SPEARS			YES	36 - SUPRISE			YES

# ***RESOLUTION NO.: 129—2018-19***

TO THE HONORABLE, THE OUTAGAMIE COUNTY BOARD OF SUPERVISORS

LADIES AND GENTLEMEN:

***MAJORITY***

1 According to a report produced by a coalition of provider associations including  
2 the Wisconsin Health Care Association / Wisconsin Center for Assisted Living,  
3 LeadingAge Wisconsin, the Wisconsin Assisted Living Association, and the  
4 Residential Services Association of Wisconsin, Wisconsin nursing homes and  
5 assisted living providers are facing a workforce shortage crisis. Local  
6 government budgets continue to be tight and labor markets are becoming  
7 increasingly competitive. Talent is at a premium, and government is challenged  
8 to offer competitive wages compared to other unskilled and non-healthcare-  
9 related organizations.

10  
11 An in-depth statewide member survey shows that 1 in 5 direct caregiver positions  
12 in Wisconsin's nursing homes and assisted living facilities are currently vacant.  
13 Additionally, the survey found there are as many as 16,900 job openings in long-  
14 term care (LTC) facilities across the state.

15  
16 The inability of LTC providers to offer competitive wages is due in large part to  
17 their heavy reliance on Medicaid and Medicaid-waiver funding. A recent state-  
18 by-state analysis of the nation's Medicaid nursing home reimbursement systems  
19 concluded that Wisconsin has the worst daily rate payment in the country, with an  
20 average Wisconsin facility losing \$63.04 per day for each of the approximately  
21 16,490 Medicaid recipients residing in a state nursing home.

22  
23 The associations named in this resolution have developed workforce  
24 recommendations that can address the labor shortage. Among these  
25 recommendations is the specific request to increase the Medicaid reimbursement  
26 rate. This resolution requests that the Legislature work with these associations in  
27 the 2019-21 Wisconsin budget to address this workforce crisis.

28  
29 NOW THEREFORE, the undersigned members of the Health and Human Services  
30 Committee recommend adoption of the following resolution.

31 BE IT RESOLVED, that the Outagamie County Board of Supervisors does hereby  
32 respectfully request that the Legislature work with the associations listed above to address the  
33 workforce crisis in the 2019-21 Wisconsin state budget as there are serious consequences that  
34 will result if the long-term workforce crisis is not addressed, and

1 BE IT FINALLY RESOLVED, that the Outagamie County Clerk be directed to forward  
2 a copy of this resolution to Governor Scott Walker, the Wisconsin Department of Administration  
3 Secretary, the Wisconsin Counties Association, the Outagamie County Brewster Village  
4 Administrator, and the Outagamie County Lobbyist for distribution to the Legislature.

5 Dated this 11th day of December, 2018.

6 Respectfully Submitted,

7  
8 HEALTH AND HUMAN SERVICES  
9 COMMITTEE

10  
11  
12 Dan Gabrielson

13  
14 Dan Gabrielson

15  
16 Justin Krueger

17  
18 Justin Krueger

19 Christine Lamers

20  
21 Christine Lamers

22 Cathy Thompson

23  
24 Cathy Thompson

25  
26 Kelly Schroeder

27  
28 Kelly Schroeder

29 Duly and officially adopted by the County Board on: December 11, 2018

30 Signed:

31 [Signature]  
32 Board Chairperson

33 [Signature]  
34 County Clerk

35 Approved:

36 12 13 18

37 Vetoed: \_\_\_\_\_

38 Signed:

39 [Signature]  
County Executive