

# LANGLADE COUNTY



## RESOLUTION #16-2016

### INTRODUCED BY: EXECUTIVE AND PERSONNEL COMMITTEES

#### INTENT: Adopt Government Accountability and Complaint Resolution Policy

**WHEREAS**, since April of 2015, the Personnel and Executive Committees have worked together to develop a new comprehensive policy for accountability and to complaint resolution entitled the Government Accountability and Complaint Resolution Policy (on file in the County Clerk's Office); and

**WHEREAS**, the County's current policies were last revised in 2011 in response to the requirements of the Budget Repair Bill (2011 Acts 10 & 32), AG Opinion 1-2011, and changes to the County's insurance coverage regarding labor and employment disputes; and

**WHEREAS**, the new Government Accountability and Complaint Resolution Policy contains the following objectives:

- 1) code of conduct for public officials and employees;
- 2) the methods for filing complaints;
- 3) the process for documentation of complaints;
- 4) the chain of command for investigation of complaints;
- 5) the chain of command (decision-making authority) for resolving complaints.

**WHEREAS**, the new Policy recognizes the important role of the Human Resources Director and the Personnel Committee in addressing personnel issues; and

**WHEREAS**, once the new Policy is adopted, all employees and elected officials will receive training on how the process works to ensure that everyone clearly understands their respective roles in identifying, reporting and resolving personnel issues.

**NOW THEREFORE, BE IT RESOLVED**, by a majority vote of the Langlade County Board of Supervisors to adopt the Government Accountability and Complaint Resolution Policy.

#### EXECUTIVE COMMITTEE:

David J. Solin  
David J. Solin, Chairman

Ronald M. Nye  
Ronald M. Nye

Michael P. Klimoski  
Michael P. Klimoski

Douglas Nonnenmacher  
Douglas Nonnenmacher

Holly Matucheski  
Holly Matucheski

#### PERSONNEL COMMITTEE:

Douglas Nonnenmacher  
Douglas Nonnenmacher, Chairman

Richard H. Hurlbert  
Richard H. Hurlbert

Arlene C. Bonacci  
Arlene C. Bonacci

James R. Jansen  
James R. Jansen

David J. Solin  
David J. Solin

FISCAL NOTE: No Fiscal Note.

ADOPTED BY THE COUNTY BOARD OF LANGLADE COUNTY THIS 16<sup>th</sup> DAY OF MARCH, 2016.

Judy Nagel  
Judy Nagel, County Clerk

*JN*