RESOLUTION #16-2016

INTRODUCED BY: EXECUTIVE AND PERSONNEL COMMITTEES

INTENT: Adopt Government Accountability and Complaint Resolution Policy

WHEREAS, since April of 2015, the Personnel and Executive Committees have worked together to develop a new comprehensive policy for accountability and to complaint resolution entitled the Government Accountability and Complaint Resolution Policy (on file in the County Clerk’s Office); and

WHEREAS, the County’s current policies were last revised in 2011 in response to the requirements of the Budget Repair Bill (2011 Acts 10 & 32), AG Opinion 1-2011, and changes to the County’s insurance coverage regarding labor and employment disputes; and

WHEREAS, the new Government Accountability and Complaint Resolution Policy contains the following objectives:

1) code of conduct for public officials and employees;
2) the methods for filing complaints;
3) the process for documentation of complaints;
4) the chain of command for investigation of complaints;
5) the chain of command (decision-making authority) for resolving complaints.

WHEREAS, the new Policy recognizes the important role of the Human Resources Director and the Personnel Committee in addressing personnel issues; and

WHEREAS, once the new Policy is adopted, all employees and elected officials will receive training on how the process works to ensure that everyone clearly understands their respective roles in identifying, reporting and resolving personnel issues.

NOW THEREFORE, BE IT RESOLVED, by a majority vote of the Langlade County Board of Supervisors to adopt the Government Accountability and Complaint Resolution Policy.

EXECUTIVE COMMITTEE:  
David J. Solin, Chairman
Ronald M. Nye
Michael P. Klimoski
Douglas Nonnenmacher
Holly Matucheski

PERSONNEL COMMITTEE:  
Douglas Nonnenmacher, Chairman
Richard H. Hurlbert
Arlene C. Bonacci
James R. Jansen
David J. Solin

FISCAL NOTE: No Fiscal Note.

ADOPTED BY THE COUNTY BOARD OF LANGLADE COUNTY THIS 16TH DAY OF MARCH, 2016.

Judy Nagel, County Clerk