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DUNN COUNTY, WISCONSIN
RESOLUTION NO. 7

**IN SUPPORT OF PROPOSED PLAN FOR SALARY INCREASES
FOR ALL UNIVERSITY OF WISCONSIN EMPLOYEES**

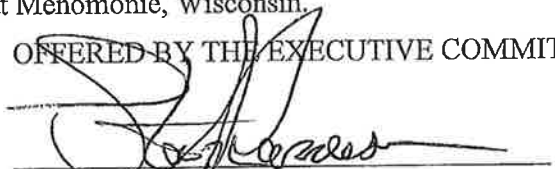
NOW, THEREFORE, BE IT RESOLVED that the Dunn County Board of Supervisors offers its full support to the UW System proposal that the State of Wisconsin fully fund a plan that would allow all UW System employees, including the more than 1,000 faculty and staff at UW-Stout, to receive on average two (2) percent increases in each of the next two (2) fiscal years.

BE IT FURTHER RESOLVED that a copy of this Resolution be sent to UW System President Ray Cross, Board of Regents President Regina Millner, Governor Scott Walker, Assembly Speaker Robin Vos, Senate Majority Leader Scott Fitzgerald, and Western Wisconsin's legislators.

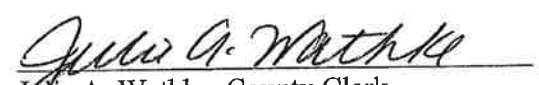
Offered this 18th day of January, 2017, at Menomonie, Wisconsin.

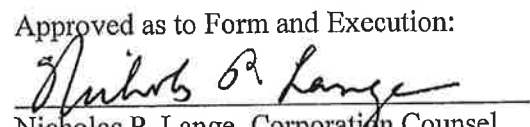
OFFERED BY THE EXECUTIVE COMMITTEE:

Adopted on: January 18, 2017


Steve Rasmussen, Chair

ATTEST:


Julie A. Wathke, County Clerk

Approved as to Form and Execution:

Nicholas P. Lange, Corporation Counsel

Budget Impact: Adoption of this Resolution will have no impact on the 2017 budget.

Background Information: The Dunn County Board of Supervisors recognizes that, to continue to excel, UW-Stout must attract and retain highly qualified faculty and staff. Only by maintaining a quality workforce will the university be able to provide the quality education for which Wisconsin's Polytechnic University has become known. Additionally, UW-Stout is preparing the workforce of tomorrow, with a 97.3 percent placement rate for graduates.

Dunn County acknowledges that the university is being challenged in its efforts to keep and retain quality faculty and staff because its salary levels have fallen dramatically behind those of other similar universities in the Midwest. In the last six years, UW employees have received 1 percent raises in only two years, while universities in other states have received on average increases between 1.4% and 2.3% each year.

UW-Stout faculty salaries now are 21% behind those in its peer group. Instructional academic staff salaries are 22% behind. This gap has led institutions in other states to pursue UW-Stout's faculty and staff by offering them higher salaries to leave. Faculty turnover rates are at record highs, with almost 13 percent of its faculty leaving in 2015-16.

UW-Stout also lacks the resources to fund an overall pay plan because of continued budget cuts. Therefore, the Legislature and Gov. Scott Walker should approve the UW System pay plan request for 2017-19 as well as appropriate sufficient funds to support it. The university is an emerging research institution and a leader in STEM education with more than 50 faculty in the engineering and technology department, including faculty with doctorates in the mechanical, electrical and chemical engineering fields.